



About The Role

JOB TITLE: Head of Individual Player Development - Full Time

DEPARTMENT: Academy

Salary: Dependant on experience

RESPONSIBLE TO: Academy Director

Job Purpose

The club is seeking to recruit a self-motivated, committed, and experienced individual as part of the club's player development programme.

You will need to be flexible as this role will require working evenings and weekends.

ROLE RESPONSIBILITIES

- To manage and oversee the transition year programme at Shamrock Rovers Football Club.
- Develop further and deliver a holistic programme encompassing all aspects of player development.
- Track and monitor player development in transition year programme.
- Be the key liaison person with parents of transition year students and organise meetings with them regularly through the academic year
- Act as the main point of contact for Ashfield college (Education Provider)
- Administration duties
- Liaise with external stakeholders to ensure smooth operation of the transition year programme.
- Organise weekly Multi-Disciplinary Team meetings on the transition year programme
- Build upon existing partnerships to enhance the programme further. i.e Jigsaw -Young people's mental health charity.
- Monitor players performances on matchdays
- Organise transition year field trips and football matches abroad



- Ensure all policies and procedures are followed by all staff, parents and players.
- Work closely and collaborate with relevant heads of department to develop strategies to maximise player performance
- To adhere to the Staff Code of Conduct.
- Attend weekly Multi-Disciplinary Team meetings or additional training nights as instructed by the Academy Director.

About The Candidate

QUALIFICATIONS:

- UEFA A Licence
- Degree in sports coaching or sports management
- FAI Safeguarding 1 Certificate & Garda Vetting.
- Previous experience of working in an Academy environment in Ireland or abroad.

KNOWLEDGE, SKILLS & EXPERIENCE

Essential

- Expertise and a passion for a holistic approach to player development.
- Competence in using Microsoft and FAI portal.
- Excellent communication and interpersonal skills both written and oral
- Excellent organisational and administrative skills with a high level of attention to detail
- Excellent presentation and public speaking skills.
- Ability to work effectively to tight deadlines in a high-pressure environment with varying demands
- Possess the ability to work on their own and the initiative to work as part of a team



- Has the ability to remain polite and courteous when under pressure and difficult meetings with stakeholders.
- Can demonstrate good planning, preparation and good management skills
- Be versatile enough to adapt to different and changing situations
- Ability to plan, deliver and develop an education programme and player development strategy.
- Ability to effectively manage player and parent relationships
- Pro-active and forward-thinking.
- Ability to maintain absolute discretion in all aspects of the role

Desirable

- Elite Youth A/AYA Licence Coach
- A background in education
- Knowledge of FAI, LOI and other organisations that are linked with player development.
- Have a full driving licence

CRIMINAL RECORD CHECK REQUIREMENT

This role will require the successful candidate to go through Garda Vetting process. Any successful candidate outside of Ireland will go through an enhanced criminal record check by Gardai.

About The Club

GENERAL STATEMENT



Should an adequate number of applications be received prior to the closing date, Shamrock Rovers Football Club reserve the right to remove this advert.

Due to a high demand in applications the Club will be unable to respond to those applicants who have not been shortlisted for interview.

SAFEGUARDING & WELFARE

The Company is committed to safeguarding and promoting the welfare of children and young people involved in activities and event at the Company. As part of the Company's recruitment and selection process any offers of work involving working in regulated activity with children are subject to a satisfactory Garda Vetting and complying with all safeguarding requirements.

The Company may also conduct online searches of candidates who have been shortlisted as part of its safer recruitment procedures. Appropriate references will be required.

EQUALITY, DIVERSITY & INCLUSION STATEMENT

Shamrock Rovers Football Club strives to ensure it provides an environment where everyone's rights, dignity and individual worth is respected and takes a zero-tolerance approach to any form of discrimination. Equal Opportunity is an integral part of our recruitment and selection process, and we welcome applications from all individuals who feel they meet the core requirements of the role.

All appointments will be made on merit of skill and experience relative to the role.

If you meet the requirements for the advertised role and would like to apply, please send your CV accompanied by a cover letter to simonfriel@shamrockrovers.ie Deadline for applications will be 22nd August 2025.